

TOWNSHIP OF MAURICE RIVER

ORDINANCE NO. 615

**AN ORDINANCE OF MAURICE RIVER TOWNSHIP, CUMBERLAND
COUNTY, NEW JERSEY, AMENDING ORDINANCE NO. 556,
ESTABLISHING NEW HEALTH CARE AND INSURANCE
BENEFITS FOR TOWNSHIP EMPLOYEES**

WHEREAS, the Township Committee previously adopted Ordinance No. 556, rescinding Ordinance No. 341, 375 and 378 and establishing new health care and insurance benefits for Township employees; and

WHEREAS, Ordinance No. 556 establishes health care and insurance benefits for elected officials and for Township employees and provides for payment in the event an elected official or employee does not participate in the health insurance program; and

WHEREAS, New Jersey P.L. 2010, c2, mandates certain changes to health insurance benefits; and

WHEREAS, the Township Committee has determined that Ordinance No. 556 must be amended to comply with New Jersey Law.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED that the Township Committee of the Township of Maurice River, County of Cumberland, State of New Jersey, does hereby amend Ordinance No. 556 as follows:

A. Paragraph 1(b), elected officials, is deleted in its entirety.

B. Paragraph 2, Health Care Insurance Coverage, is deleted in its entirety and replaced with the following:

All covered individuals and members of their immediate family shall receive the benefit of participation in the New Jersey State Health Benefits Program at a cost sharing of 1.5% of salary. Health Care Coverage shall be limited to full time employees, defined as those employees working twenty-five (25) or more hours per week. Those employees hired on or after January 1, 2011, shall be required to work thirty-five (35) hours or more per week in order to receive health care insurance coverage.

C. Paragraph 2(e), Non-Participation Election, is amended to read as follows:

In the event a covered individual chooses not to participate in the health care coverage provided by the Township, said covered individual may elect to receive the lesser of 25% of the Township's savings for that employee or the sum of Two Thousand Dollars (\$2,000.00), whichever is less. Those individuals, who have multiple coverage in the State Health Benefits Program as an employee, dependent or retiree, shall be prohibited from participating in the non-participation election. An individual employee with multiple coverage as set forth above shall not be eligible for the non-participation election nor payment.

D. The following language shall be added:

This Ordinance shall comply with the requirements of New Jersey P.L. 2010c2 (Senate Bill S3 2010) and Public Law 2011c78.

E. All other provisions of Ordinance No. 556 shall remain in full force and effect except as amended by this Ordinance.

F. Severability: Should any section, sentence, clause or provision or a portion of this Ordinance be held to be invalid or unconstitutional by any Court of competent jurisdiction, such holding shall not affect or impact upon any other section, sentence, clause or provision or portion of this Ordinance and the remainder of the Ordinance shall remain in full force and effect.

BE IT FURTHER ORDAINED AND ENACTED by the Township Committee of the Township of Maurice River, County of Cumberland and State of New Jersey that this Ordinance shall take effect immediately upon the adoption and publication of notice of adoption as prescribed by law.

Introduced: 10/20/2011

Adopted: 11/17/2011